



# GENDER AND JUSTICE COMMISSION

FRIDAY, JANUARY 22, 2021 (9:30 AM – NOON)  
JUSTICE SHERYL GORDON MCCLOUD, Co-CHAIR

JUDGE MARILYN PAJA, Co-CHAIR

ZOOM: [HTTPS://WACOURTS.ZOOM.US/J/94292049299](https://wacourts.zoom.us/j/94292049299)

PHONE: 253-215-8782 US (TACOMA)

MEETING ID: 942 9204 9299



Agenda	Page
<b>9:30 AM – 9:50 AM WELCOME AND INITIAL BUSINESS</b>	
<ul style="list-style-type: none"> <li>➤ Welcome and Introductions</li> <li>➤ Approval of November 6, 2020 Meeting Minutes</li> </ul>	<p>Justice Sheryl Gordon McCloud Commission Co-Chair</p> <p style="text-align: right;"><b>1</b></p>
<b>9:50 – 10:10 AM CO-CHAIR AND STAFF REPORTS</b>	
<ul style="list-style-type: none"> <li>➤ <b>Co-Chair Report</b> <ul style="list-style-type: none"> <li>▸ Priorities for the New Year</li> </ul> </li> <li>➤ <b>Staff Report</b> <ul style="list-style-type: none"> <li>▸ Staffing Update – New Position</li> </ul> </li> </ul>	<p>Justice Sheryl Gordon McCloud Judge Marilyn Paja</p> <p>Kelley Amburgey-Richardson Cynthia Delostrinos</p>
<b>10:10 – 10:45 AM LEGISLATIVE SESSION</b>	
<ul style="list-style-type: none"> <li>➤ <b>GJC Statement re: Proposed Legislation</b> GJC is a judicial branch Commission. We typically do not take positions on proposed legislation. Our goal is to “eliminate gender bias in the legal profession and within the law and justice system.” In order to achieve that goal, we have to stay informed about current events, including developments in the other branches of government, that might impact our goals.</li> <li>➤ <b>When would GJC take a position on proposed legislation?</b> <ul style="list-style-type: none"> <li>▸ Commission is named in the bill</li> <li>▸ Bill impacts administration of justice, especially if there is a gender issue</li> </ul> </li> <li>➤ <b>What has this looked like in the past?</b> <ul style="list-style-type: none"> <li>▸ Letter of support from Co-Chairs</li> <li>▸ Public testimony (volunteers needed)</li> </ul> </li> </ul>	<p>Justice Sheryl Gordon McCloud Judge Marilyn Paja</p>



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## Agenda

Page

➤ **Bill Tracking** Kelley Amburgey-Richardson

➤ **Member Input**

- Bills members' agencies are putting forward or expect to see introduced

10:45 – 10:55 AM **STRETCH BREAK**

10:55 AM – 11:55 AM **COMMITTEE AND MEMBER REPORTS**

➤ **Committee Priorities for 2021**

- Tribal State Court Consortium Chief Judge Cindy K. Smith, Co-Chair
- DSV Committee Judge Jackie Shea-Brown, Erin Moody, Co-Chairs
- Incarceration, Gender & Justice Committee Elizabeth Hendren, Chair
- Education Committee Judge Rebecca Glasgow, Chair
- Communications Committee Judge Marilyn Paja, Chair
- Gender Justice Study Justice Sheryl Gordon McCloud, Dr. Dana Raigrodski, Co-Chairs **12**

➤ **External Committees/Task Forces**

- Race and Justice Task Force Lillian Hawkins
- Racial Justice Consortium Judge Rebecca Glasgow, Dua Abudiab



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<ul style="list-style-type: none"> <li>‣ Court Recovery Task Force</li> <li>‣ Self-represented Litigants Work Group</li> <li>‣ Washington Bar Licensure Task Force</li> </ul>	<p>Judge Jackie Shea-Brown, Judge Marilyn Paja</p> <p>Professor Gail Hammer</p> <p>Riddhi Mukhopadhyay</p>
<b>11:55 AM – 12:00 PM ADJOURNMENT</b>	
<ul style="list-style-type: none"> <li>‣ <b>Next Steps and Adjournment</b></li> </ul>	<p>Justice Sheryl Gordon McCloud, Judge Marilyn Paja, Co-Chairs</p>
<b>APPENDIX</b>	<b>13</b>
<ul style="list-style-type: none"> <li>‣ GJC Member List</li> <li>‣ GJC Committees Chart</li> <li>‣ 2021 Gender &amp; Justice Meeting Dates</li> </ul>	
<b>NEXT MEETING – March 12, 2021 – Via Zoom</b>	



**Gender and Justice Commission**  
**Friday, November 6, 2020**  
**9:30 AM – 12 PM**  
**Zoom Webconference**



**MEETING NOTES**

**Members & Liaisons Present**

Justice Sheryl Gordon McCloud (Chair)  
Judge Marilyn Paja (Vice Chair)  
Dua Abudiab  
Honorable Melissa Beaton  
Judge Anita Crawford-Willis  
Chief Judge Michelle Demmert  
Laura Edmonston  
Judge Rebecca Glasgow  
Justice Steven González  
Kelly Harris  
Lillian Hawkins  
Elizabeth Hendren  
Commissioner Jonathon Lack  
Judge Eric Lucas  
Erin Moody  
Riddhi Mukhopadhyay  
Sal Mungia  
Tess Rabin (UW)  
Dr. Dana Raigrodski  
Jennifer Ritchie  
Bailey Reese (GU)  
Sonia Rodriguez True  
Barbara Serrano  
Judge Jackie Shea-Brown  
Chief Judge Cindy K. Smith  
Vicky Vreeland

**Members & Liaisons Absent**

Lucy Bauer (UW)  
Brielle Douglas (GU)  
Professor Gail Hammer  
Ali Johnson (UW)  
Elaine Kissel (SU)  
Renée Pilch (GU)

**Guests**

Cheng, Belinda  
Couweleers, Jonica  
Evans, Erika  
Gordon, Kimberly  
Gupta, Anand  
Kramer, Ivy-Rose  
Powers, Anthony  
Sigafos, Kate  
Keenan, David  
Zink, Marla  
Ma, Jian

**Staff**

Kelley Amburgey-Richardson  
Cynthia Delostrinos  
Moriah Freed  
Sierra Rotakhina  
Frank Thomas  
James Wells

## WELCOME AND INITIAL BUSINESS

### Welcome and Call to Order

The meeting was called to order at 9:35 AM.

- Justice Gordon McCloud welcomed everyone and introduced new members:
  - Chief Judge Michelle Demmert (Tulalip Tribal Court)
  - Commissioner Jonathon Lack (King County Superior Court)
  - Honorable Melissa Beaton (Skagit County Clerk)
  - Dua Abudiab (WWL)
  - Barbara Serrano (AG's Office)
  - Kelly Harris (Seattle City Attorney's Office)
  - Lillian Hawkins (DMCMA – King County District Court)
- Invited new members to look at list of committees in the packet and find out what interests them.
- Laura Edmonston from the law library puts together a monthly summary of articles that is a good resource as well.
- Announced that Justice González has been elected the new Chief Justice of the Washington State Supreme Court.
  - He will be sworn in January 2021.
  - Justice González will be stepping down from the Commission to focus on his new role.

### September 25, 2020 Meeting Minutes

The meeting minutes were approved as presented.

- Any comments, edits, objections? None. Approved.

## GUEST SPEAKER

**Criminal Justice Equity Tool** – Kate Sigafos, Kim Gordon, Anthony Powers, Belinda Cheng

### Presentation of Tool

- Justice Gordon McCloud introduced the guest speakers.
  - Anthony Powers, Kate Sigafos, and Kim Gordon are collaborating on a project with the Seattle Clemency Project (SCP), many dedicated volunteers from Microsoft, and other criminal justice stakeholders.
  - Kate Sigafos is a former Kitsap County Prosecuting Attorney and Pro-Tem Judge, now works with Microsoft.
  - Kim Gordon has had a criminal defense practice for the past 25 years and serves on the Sentencing Guidelines Commission.

- Anthony Powers is the Reentry Program Manager for the Seattle Clemency Project. He was also chair of Black Prisoner’s Caucus and is now Chair of the Legal Foundation of WA’s Race Equity project.
- Belinda Cheng is one of their dedicated Microsoft partners.
- Kim Gordon provided an overview.
  - They are building a tool that aims to, “help all criminal justice actors, stakeholders, and the public, get up-to-date data insights on how sentencing decisions vary by judge, county, and demographic characteristics including race, ethnicity, gender, and age.”
  - The idea is to help everyone have real-time access to this information. Has been stopped in the past due to resources.
  - She became aware of the idea when Anthony Powers approached her in June.
    - They now have a tool only 4 months later.
    - Already has 20 years of Caseload Forecast Council (CFC) felony data.
    - Thinks it will really change the way criminal justice system operates.
  - Believes there is something we can do “real time” to change disparities.
  - Wanted a tool where judges, prosecutors, defenders, can measure themselves and others to have a more fair system overall.
- Kate Sigafos presented on the tool and data.
  - Every year Microsoft has a “hackathon” project and this was selected.
    - There is a lot of support and many people are involved from Microsoft.
    - They are not experts in criminal justice reform.
  - Right now, the tool includes:
    - CFC data, some conviction information, adult felony data.
    - Would like to have it cover the lifespan of criminal justice case/interaction.
  - Looking for GJC to poke holes, share different information we would want, or if it would be better to present information in the tool in a different way.
  - Demonstrated how the tool works and what is included
    - Includes descriptions, link to RCWs, definitions.
    - Outlier cases have been filtered out.
    - The way data came in, could only get limited enhancements.
    - Didn’t include firearms enhancement but they are working on that.
    - Can sort by year, county, offense.
    - Can show percent of people who identify by a certain race next to percent of total population
    - Can sort by year and race to see what happens over time. E.g., if there was a push for reform or a statutory change, can see if data shows it had desired effect.
    - Average sentence range – can look at what judges pick if there is a range.

- Can sort by gender – male or female only. This is based on data they get. CFC data doesn't have gender neutral or transgender as a category. If they can get it, they will include it. And they want to do that.

## Discussion

- Justice Gordon McCloud provided an overview of the issue with the way CFC categorizes data on Latinx people.
  - They are aware of this. They are trying to obtain other data sources to include. CFC data was what they were able to get access to during the hackathon.
  - GJC doesn't have a data source to recommend for this. We may be looking at what to do to fix data issues like this.
- Once we start to see how this data can be used, hopefully we can all prioritize how to get it.
- The disproportionality view does not include gender (only race, county, and year). Could that be added?
  - Yes, they have the data and can add it back in. Done!
- Elizabeth Hendren recommended removing the term "offender" as DOC is moving away from using this term.
- Justice Gordon McCloud noted that data issues may require legislation to standardize how data is collected from the ground up.
  - Presenters noted that they have a legislative team they are working with.
- Riddhi Mukhopadhyay asked - once this is out of the Microsoft development sphere, who will be responsible for maintenance/oversight?
  - Planning to house this in a separate nonprofit.
  - Goal to not rely on government resources – this is one of the reasons this has never happened in the past.
- Chief Judge Demmert would like to know how Tribal Courts can access this data.
  - They have a goal to expand to new members.
- Justice González noted that the term Hispanic is problematic.
  - Wonders if they could use Latino or Latinx instead?
  - CFC data is the issue – CFC treats ethnicity as race and has no option for multiracial people.
  - He would like to be included in these conversations.
- Frank Thomas noted via chat that it would be beneficial if the dashboard was also searchable across jurisdictions.
  - For example, disproportionality ratios over a certain rate, or sentences above a certain percentage.
- Marla Zink recommended via chat that the tool include bail data/amounts.
  - The data can be difficult to come by, but it would so great to have it available centrally and sortable.

- Barbara Serrano asked via chat if there was any consideration to expanding this to include sentencing data for misdemeanors.
  - It would be invaluable in informing the public discussion regarding bail reform.
  - Yes, Kate Sigafos responded that expanding to misdemeanors is absolutely a goal.
- Judge Paja cautions against use of data to detriment of judge.
  - Judges are constrained by statutory sentencing ranges and how offenses are charged.
  - Wonders how to include the role that prosecution or plea bargaining has. Look at the data point list and include all players that impact sentencing decision.
  - Presenters noted they could put something more in the framing to reflect this reality.
- Judge Crawford-Willis is working on a related study with Harvard University.
  - Wondered about capacity to include CLJs.
  - Goal is to start with felonies and end with CLJs.
- Judge Lucas thinks this is very relevant to DV Work Groups.
  - Work Groups recommended a centralized information repository in order to facilitate correct handling and intervention in DV.
  - This tool overlaps with DV workgroups legislative recommendations.
  - He would like to be involved in the development of this tool.
- Does the case number link to the case file?
  - No, this is something team talked about early on.
  - They are trying to be intentional about not having another spot an individual would have to have their name removed from a database after incarceration.
- They are interested in what data points they can get courts, prosecutors, etc., to collect in the future.
- Cynthia Delostrinos thanked presenters via chat and noted that this helps to show us what is possible to do with the data we have.
- Justice Gordon McCloud noted that GJC would like to stay in touch about this. Interested to hear if they will propose legislation regarding data collection.

## COMMITTEE AND MEMBER REPORTS

### **Self-Represented Litigants Work Group**

- Professor Gail Hammer had a conflict and was unable to attend the meeting.

### **E2SHB 1517 DV Work Groups** – Judge Eric Lucas, Chair

#### **Reports Submitted to Legislature**



- Justice Gordon McCloud thanked Judge Lucas and Judge Logan for co-chairing and Judge Paja contributed immensely as well.
- Reports were submitted on October 30th to Legislature and Governor Inslee. They are uploaded to GJC website's [legislative page](#).
- This was the second iteration of the work groups. There were certain mandates from the legislature. The co-chairs and work groups were trying to stay within those and also solve problems.
- Issued a number of recommendations.
  - A number of commissioners were involved in recommendations.
  - A big issue continues to be need for data collection and analysis.
  - Another is training. There were changes made in E2SHB 1517 but people don't know about them.
- Looked at bias in risk assessment up front and had a presentation from the ACLU. Rejected one size fits all risk assessment.
- Were asked to look at mandatory arrest. Work groups recommended additional study, which report addresses in detail.
- Judge Paja noted that Judge Lucas, Judge Logan, and contract staff Laura Jones did a fabulous job managing stakeholders, integrating recommendations, reporting to legislature, during a very challenging year.
- The work groups expect to present to the Legislature during the 2021 session.
- Riddhi Mukhopadhyay asked if there were ongoing opportunities for input.
  - Yes, please send any questions or comments to Co-Chairs or staff.
  - Kelley Amburgey-Richardson also noted upcoming presentation to DSV Committee would be an additional opportunity for discussion.
- Dr. Raigrodski noted relevance to Gender Justice Study and the need for ongoing information collection and data.

### **Presentation to House Public Safety Committee**

- The work groups have been asked to present to the committee by Rep. Roger Goodman. This will likely take place during Legislative session.

### **Task Force & Miscellaneous Reports**

#### **King County District Court Training – Lillian Hawkins**

- In every position she has had, she has always been vocal about equity. She is focused on equitable customer service in the courts. Part of this is bringing in trainers.
- She missed last meeting because she was helping to facilitate cultural competence training with Dr. Caprice Hollins, who is an amazing facilitator.
- Previously, District Court had a 3-day intensive training conducted by Dr. Heather Hackman.

- Focused on whiteness, white privilege.
- Mandatory for judges to attend.
- First time their court has talked about race as a court together.
- How do we talk about race? How do we assess impact of racism in our organization? How do we address it?
- Feedback was that some people wanted to do further work, some people weren't interested, didn't get it.
- Wrote a grant to get Dr. Hollins to come do a follow-up training.
- Dr. Hollins has four pillars: awareness, knowledge, skills, action and advocacy.
- This training focused on awareness and knowledge combined.
  - How do we learn about each other, understand where other people are coming from?
  - What were the messages you received about race growing up? From whose perspective?
  - Training was transformational for a lot of people. Have skills to work forward even if uncomfortable.
- So important for any court staff to have training on this.
- Will be doing a mandatory implicit bias training for their court next week.
- Gave a shout out to presiding judges, making it a priority for court to attend.
- Judge Crawford-Willis's court has also worked with Cultures Connecting (Dr. Hollins). Several other GJC members and Kate Sigafos from Microsoft recommended her.
- Lillian Hawkins is working with DMCMA to expand this type of training.
- Riddhi Mukhopadhyay recommended via chat that this type of training be statewide and mandatory.

#### **Court Recovery Task Force – Judge Marilyn Paja**

- See report in supplement (emailed 11/3).

#### **NAWJ Virtual Conference – Judge Marilyn Paja**

- See report in meeting packet on page 8.

#### **DSV Committee – Judge Jackie Shea-Brown and Erin Moody**

#### **Planning December Meeting**

- The DSV Committee plans to meet the morning of Monday, December 7th via zoom.
- They have asked the co-chairs of the DV Work Groups to present, in order to learn more about how the committee might help implement the work groups' recommendations.

#### **Incarceration, Gender & Justice Committee – Elizabeth Hendren, Chair**

#### **Remote Hearings with Incarcerated Litigants**

- At the recent IG&J Committee meeting, discussed putting together a one-pager/bench card of tips for courts to ensure access.
- Is pulling together the pieces for this, more pieces than anticipated. Will have a draft in near future for Commissions feedback.

### **Revisiting Legal Resource Computer/Kiosk Website Access**

- At the recent IG&J Committee meeting, discussed interest in revisiting what resources are included on the legal resource computer at Mission Creek.
- In the past, DOC has been resistant to allowing internet access. They are changing policies now, allowing access to college courses online and other things due to COVID, and may be more receptive.
- Working with NJP's legal media team to see if any other states are trying to resolve these legal access issues with kiosks.
- Working with Susie Leavell from DOC on how to frame this in the most positive and persuasive way.

**TSCC** – Chief Judge Cindy K. Smith

### **Protection Order Enforcement Survey**

- The TSCC is implementing a survey to Tribal Courts, Tribal DV advocates, Tribal law enforcement about what happens with Tribal Court protection orders.
- Set to go out this week. Will find out what personal outreach might be needed.
- Are they entered in the system? Are they enforced?
- This will help inform future work between Tribal and state courts in this area.

### **December webinar**

- The TSCC is planning a webinar for December 4th. The topic is bias against Native women and how courts can respond.
- The speaker is Alexandra Liggins. She was supposed to speak at the TSCC Annual Meeting and is adapting her materials for the webinar format.
- Limited to 20-25 people.
- May also have virtual Annual Meeting in the New Year.

## **Gender Justice Study**

### **Discussion Items**

**Topic 1.3: Immigration status barriers that may be preventing complainants and witnesses from coming to court – Riddhi Mukhopadhyay**

- Draft of this section is on page 12 of the packet.

- Sierra Rotakhina and Kat Goering did a lot of the background data gathering.
- Some issues identified:
  - Gender nonconforming, trans immigrants
  - Family and custody
  - DV/SA
  - Remote interpretation. Immigrant litigants are dropping off because they don't know they need to return to court.
- COVID-19 has highlighted even more disparate impacts. Should we be including this in every chapter or have its own chapter?
  - Elizabeth Hendren has this question as well.
  - Dr. Raigrodski noted that with COVID, there isn't lot of data yet and we don't have capacity to gather it ourselves.
    - We can encourage data collection and analysis in our report.
    - And will address COVID in overarching executive summary.
    - Have discussed a few different topics and whether they should be their own sections or be incorporated.
      - Prosecutorial discretion – should be its own.
      - COVID – should be incorporated into each to the extent known/possible.
- Curious about resources, research that Commission members may be aware of that could help. Incorporating on the ground knowledge is part of the vision.
- At the end, identified legislation and rule changes.
  - Trying to address the fact that courts have a responsibility to immigrant litigants.
  - Unintended consequences of ER 413 – sometimes passage of the law is not the victory, the implementation is.

## Discussion

- Erin Moody had a question about race data. It adds up to 100%, when in reality it adds up to more (people have multiple identities). Understands limitations of census data. Is anyone aware of other models that capture intersection of multiple identities?
  - Sierra Rotakhina noted that one of the things we are struggling with is using research where data methodologies are not the best.
    - Highlighting limitations.
    - But could we try to find good models to highlight?
  - Judge Paja – wonders if there is a national organization we could reach out to about this.
    - Sierra Rotakhina – there are national organizations in different sectors, but they are siloed.
    - She will look into what the organizations are and whether there is an opportunity to reach out to them.

- Riddhi Mukhopadhyay noted that we could put in a section about data not capturing people’s identities.
  - This is an issue throughout – data is missing, is over inclusive or under inclusive.
- Erin Moody asked about the highlighted section on page 17 – what is the goal?
  - It’s a summary of a very interesting case.
  - Reads like trans identity is “adjudicated” in immigration court.
  - Riddhi Mukhopadhyay saw it as an opportunity to highlight WA immigrant experiences in court.
- Judge Paja asked via chat whether the section will include the work done by the ad hoc committee about immigration enforcement actions in court facilities. GJC partnered with WADCL and others.
  - Yes, she will incorporate this.
- A lot of bench guides try to address immigrant issues. Needs to map this out how to connect that information.
- Send feedback to: [riddhi@svlawcenter.org](mailto:riddhi@svlawcenter.org)

**Study Report Structure** – Dr. Dana Raigrodski and Justice Sheryl Gordon McCloud

- See Dr. Raigrodski’s power point [supplement] for details about the proposed structure.
- The pillars are:
  - Gender and barriers to access to justice in the courts
  - Gender-based violence and exploitation
  - Children, families and the courts
  - Gendered impact of increased criminalization and incarceration
  - Gender, work, and the courts
- This is a data-based, professional report. We still want to use stories to bring in the voice of people who have been engaging with the system.
- Some topics fall into multiple pillars. Please share if you think they fit better somewhere else.
- If we go ahead with this structure, we are open to suggestions for titles.
- Chief Judge Demmert – why is the section is called sexual exploitation and not trafficking?
  - Dr. Raigrodski and Judge Mack and are considering terminology and will discuss this.
  - Some of the naming has proven challenging.
- We are showing disparities in the report. It is also potentially an opportunity talk about how bias operates.
  - E.g., there is research that found that if you tell people African Americans are disproportionately represented in the justice system, people conclude that is because they commit more offenses, not because of bias (confirming their racist beliefs).

- Riddhi Mukhopadhyay recommends consistently highlighting the experiences of women of color. This was the intent of the study and it is important to reiterate throughout.

## **NEXT STEPS AND ADJOURNMENT**

### **Next Steps and Adjournment – Co-Chairs**

- Encouraged new members to get in touch with Kelley Amburgey-Richardson or committee chairs to learn more about committees so they can choose which to join.
- Next meeting is January 22<sup>nd</sup> via zoom.

**The meeting adjourned at approximately 12:00 p.m.**

# Gender Justice Study Task Force Update

**January 2021**

Since the November 2020 update to the Gender and Justice Commission (Commission), we have continued to move each of priority-area sections of the report forward. Several sections are nearly ready to be disseminated for stakeholder feedback. Our goal is to ensure that every priority-area section is reviewed by stakeholders in the first quarter of 2021. In addition to advancing the 27 priority areas originally selected by the Commission, we have also added a separate section on prosecutorial discretion. The Study Co-Chairs decided to add this section after seeing information on this important topic included in several other sections.

## **Pilot Projects:**

### ***Evaluation of Domestic Violence Moral Reconciliation Therapy (DV-MRT)***

We just closed the recruitment for this evaluation. Eight DV-MRT programs have already shared program data to participate in the efficacy evaluation, and one additional program is in conversations with our study team about sharing their data. Five of these programs are also participating in the process evaluation (e.g., focus groups, interviews, etc. to help the research team better understand how the programs are being implemented). The research team is now working to pull data for comparison groups using historical data in order to measure recidivism for program participants vs. those who did not participate.

### ***Workplace harassment survey: Washington State courts and Judicial branch agencies***

The Washington State Center for Court Research disseminated the survey on December 15, 2020 to all courts. We are currently working on the details of the data analysis plan as we continue to receive more survey responses.

### ***Other Pilot Projects***

There have been no substantive updates on the other pilot projects since the last update, largely because the other pilot projects had already been completed by the last Commission meeting. The work now just involves making final edits to the pilot project technical reports and developing the plans for dissemination.

**WASHINGTON STATE SUPREME COURT  
GENDER AND JUSTICE COMMISSION  
2021 CONTACT LIST**

	Contact Information	Term
<b>CO-CHAIR</b>		
<b>Justice Sheryl Gordon McCloud</b> Washington State Supreme Court Temple of Justice, PO Box 40929 Olympia, WA 98504-0929	360-357-2045 <a href="mailto:J_S.GordonMcCloud@courts.wa.gov">J_S.GordonMcCloud@courts.wa.gov</a> <a href="mailto:Lynda.Zeis@courts.wa.gov">Lynda.Zeis@courts.wa.gov</a> 360-357-2046	Appt. 2014
<b>CO-CHAIR</b>		
<b>Judge Marilyn G. Paja</b> Kitsap County District Court 614 Division St MS 25 Rm 106 Port Orchard, WA 98366-4684	360-337-4972 <a href="mailto:mpaja@co.kitsap.wa.us">mpaja@co.kitsap.wa.us</a>	2019-2022 3 <sup>rd</sup> Term
<b>MEMBERS</b>		
<b>Dua Abudiab</b>		
Washington Women Lawyers Representative 710 Second Ave, Suite 700 Seattle, WA 98104	361-288-0408 <a href="mailto:dua.abudiab@gmail.com">dua.abudiab@gmail.com</a>	2020-2023 1 <sup>st</sup> Term
<b>Honorable Melissa Beaton</b>		
Skagit County Clerk 205 W. Kincaid, Room 103 Mount Vernon, WA 98273	360-630-7070 <a href="mailto:mbeaton@co.skagit.wa.us">mbeaton@co.skagit.wa.us</a>	2020-2023 1 <sup>st</sup> Term
<b>Judge Anita Crawford-Willis</b>		
Seattle Municipal Court PO Box 34987 Seattle, WA 98124-4987	(206) 684-8709 <a href="mailto:anita.crawford-willis@seattle.gov">anita.crawford-willis@seattle.gov</a>	2020-2023 2 <sup>nd</sup> Term
<b>Chief Judge Michelle Demmert</b>		
Tulalip Tribal Court 6332 31 <sup>st</sup> Ave NE, Suite B Tulalip, WA 98271	360-716-4780 <a href="mailto:mdemmert@tulalip-nsn.gov">mdemmert@tulalip-nsn.gov</a>	2020-2023 1 <sup>st</sup> Term
<b>Judge Rebecca Glasgow</b>		
Court of Appeals, Division II 950 Broadway, Ste 300, MS TB-06 Tacoma, WA 98402-4454	253-593-2207 <a href="mailto:J_R.Glasgow@courts.wa.gov">J_R.Glasgow@courts.wa.gov</a>	2018-2021 1 <sup>st</sup> Term
<b>Professor Gail Hammer</b>		
Associate Professor Lincoln LGBTQ+ Rights Clinic Supervising Attorney Gonzaga University School of Law	509-313-5791 <a href="mailto:hammerg@gonzaga.edu">hammerg@gonzaga.edu</a>	2018-2021 2 <sup>nd</sup> Term
<b>Kelly Harris</b>		
Seattle City Attorney's Office 701 Fifth Avenue, Suite 2050 Seattle, WA 98104	206-455-5804 <a href="mailto:Kelly.Harris@Seattle.gov">Kelly.Harris@Seattle.gov</a>	2020-2023 1 <sup>st</sup> Term



**WASHINGTON STATE SUPREME COURT  
GENDER AND JUSTICE COMMISSION  
2021 CONTACT LIST**

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<p><b>Lillian Hawkins</b> Court Coordinator King County District Court 516 Third Avenue, Room E-327 Seattle, WA 98104</p>	<p>206-477-1716 <a href="mailto:Lillian.Hawkins@kingcounty.gov">Lillian.Hawkins@kingcounty.gov</a></p>	<p>2020-2023 1<sup>st</sup> Term</p>
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<p><b>Commissioner Jonathon Lack</b> King County Superior Court Maleng Regional Justice Center 401 4<sup>th</sup> Street, N, #1234 Kent, WA 98035</p>	<p>907-830-6954 <a href="mailto:jlack@kingcounty.gov">jlack@kingcounty.gov</a></p>	<p>2020-2023 1<sup>st</sup> Term</p>
<p><b>Judge Eric Z. Lucas, ret.</b> The Therapeutic Justice Institute, SPC</p>	<p><a href="mailto:ezlight@aol.com">ezlight@aol.com</a></p>	<p>2019-2021 3<sup>rd</sup> Partial Term</p>
<p><b>Erin Moody</b> Eleemosynary Legal Services 1908 E. Madison Street Seattle, WA 98122</p>	<p>206-623-2373 ext. 114 <a href="mailto:MoodyE@nwattorney.net">MoodyE@nwattorney.net</a></p>	<p>2020-2023 2<sup>nd</sup> term</p>
<p><b>Riddhi Mukhopadhyay</b> Director Sexual Violence Law Center 101 Yesler Way, Suite 300 Seattle, WA 98104</p>	<p>206-312-7855 <a href="mailto:riddhi@svlawcenter.org">riddhi@svlawcenter.org</a></p>	<p>2020-2023 2<sup>nd</sup> Term</p>
<p><b>Sal Mungia</b> Liaison - Access to Justice Board Gordon Thomas Honeywell 1201 Pacific Ave., Suite 2100 Tacoma, WA 98402</p>	<p>253-620-6472 <a href="mailto:smungia@gth-law.com">smungia@gth-law.com</a></p>	<p>Liaison</p>
<p><b>Dr. Dana Raigrodski</b> Assistant Teaching Professor Director, General Law LL.M. ProgramL University of Washington School of Law William H. Gates Hall Room 428 PO Box 353020 Seattle, WA 98195-3020</p>	<p>(206) 616-5321 <a href="mailto:draigrod@uw.edu">draigrod@uw.edu</a></p>	<p>2018-2021 2<sup>nd</sup> Term</p>

**WASHINGTON STATE SUPREME COURT  
GENDER AND JUSTICE COMMISSION  
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<b>Commissioner Sonia M Rodriguez True</b> Yakima County Superior Court 128 N 2nd St, Rm 314 Yakima, WA 98901-2639	509-574-2710 <a href="mailto:srtrue@truelawgroup.org">srtrue@truelawgroup.org</a>	2018-2021 2 <sup>nd</sup> Term
<b>Barbara Serrano</b> Office of the Attorney General 4845 S. Findlay St Seattle, WA 98118	206-650-2983 <a href="mailto:barbserrano@gmail.com">barbserrano@gmail.com</a>	2020-2023 1 <sup>st</sup> Term
<b>Chief Judge Cindy K. Smith</b> Suquamish Tribal Court PO Box 150 Nespalem, WA 99155	509-634-2507 509-634-2513 Fax <a href="mailto:csmith@suquamish.nsn.us">csmith@suquamish.nsn.us</a>	2019-2022 2 <sup>nd</sup> Term
<b>Judge Jacqueline Shea-Brown</b> Benton & Franklin Counties Superior Court 7122 W. Okanogan Place, Building A Kennewick, WA 99336	509-781-4384 <a href="mailto:Jackie.SheaBrown@co.benton.wa.us">Jackie.SheaBrown@co.benton.wa.us</a>	2019-2022 1 <sup>st</sup> Term
<b>Victoria L Vreeland</b> Vreeland Law PLLC 500 108 <sup>th</sup> Avenue NE, Suite 740 Bellevue, WA 98004	425-623-1301 <a href="mailto:vicky@vreeland-law.com">vicky@vreeland-law.com</a>	2018-2021 2 <sup>nd</sup> Term
<b><u>Women's Law Caucus Liaisons</u></b>		
<i>Gonzaga University School of Law</i> Brielle Douglas Bailey Reese	<a href="mailto:bdouglas2@lawschool.gonzaga.edu">bdouglas2@lawschool.gonzaga.edu</a> <a href="mailto:breesee2@lawschool.gonzaga.edu">breesee2@lawschool.gonzaga.edu</a>	Liaison
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<i>University of Washington School of Law</i> Lucy Bauer Ali Johnson	206-453-9841 <a href="mailto:clbauer@uw.edu">clbauer@uw.edu</a> <a href="mailto:amj827@uw.edu">amj827@uw.edu</a>	Liaison

**WASHINGTON STATE SUPREME COURT  
GENDER AND JUSTICE COMMISSION  
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<b>Staff</b>	<b>Contact Information</b>	<b>Term</b>
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## Gender and Justice Commission Committees

Domestic & Sexual Violence	Incarceration, Gender & Justice	Education
Judge Jackie Shea-Brown, Co-Chair	Elizabeth Hendren, Chair	Judge Rebecca Glasgow, Chair
Erin Moody, Co-Chair	Judge Anita Crawford-Willis	Dua Abudiab
Brandy Andersson*	Judge Karen Donohue*	Claire Carden*
Claire Carden*	Elizabeth Haumann Ford*	Judge Anita Crawford-Willis
Megan Dawson*	Patty Noble-Desy*	Lillian Hawkins
Josie Delvin*	Judge Marilyn Paja	Commissioner Jonathan Lack
Grace Huang*	Tarra Simmons*	Jeffrey Keddie*
Sharon James*	Gail Stone*	Judge Marilyn Paja
Commissioner Jonathon Lack	Commissioner Sonia Rodriguez True	Dana Raigrodski
Judge Eric Z. Lucas		Judge Charles Short*
Riddhi Mukhopadhyay		Commissioner Indu Thomas*
Michelle Nance*		Mary Welch*
Judge Marilyn Paja		
Sandra Shanahan*		
Mary Welch*		
Kimberly Wyatt*		
Communications	Tribal State Court Consortium	Gender Justice Study
Judge Marilyn Paja, Chair	Chief Judge Cindy K. Smith, Co-Chair	Justice Gordon McCloud, Chair
Dr. Dana Raigrodski	Judge Lori Kay Smith, Co-Chair*	Dr. Dana Raigrodski, Vice Chair
Barbara Serrano	Judge Lisa Atkinson*	Judge Joe Campagna*
	Chief Judge Michelle Demmert	Laura Edmonston*
	Judge Jerry Ford*	Judge Rebecca Glasgow
	Judge Kathryn Nelson*	Judge Bonnie Glenn*
	Justice Barbara Madsen*	Shannon Kilpatrick*
	Justice Susan Owens*	Dr. Carl McCurley*
	Judge Mark Pouley*	Judge Maureen McKee*
		Rob Mead*
		Jennifer Ritchie
Women's History Month		Vicky Vreeland
Judge Marilyn Paja, Chair		
Rotating		

## Ad Hoc Committees

Judicial Officer & Law Student Reception	Nominations Committee	TBD
Judge Karen Donohue*	Justice Gordon McCloud, Co-Chair	
Law Student Liaisons*	Judge Paja, Co-Chair	
Jennifer Ritchie	Committee Chairs	
Vicky Vreeland		

# Gender and Justice Commission

## 2021 Meeting Dates

Virtual Meetings held via Zoom Videoconference

Contact Moriah Freed ([Moriah.Freed@courts.wa.gov](mailto:Moriah.Freed@courts.wa.gov)) for Zoom access information.

Date	Time	Location
January 22 <sup>nd</sup>	9:30 AM – 12:00 PM	Zoom Videoconference
March 12 <sup>th</sup>	9:30 AM – 12:00 PM	Zoom Videoconference
May 21 <sup>st</sup>	9:30 AM – 12:00 PM	Zoom Videoconference
June 2 <sup>nd</sup> Supreme Court Symposium	9:00 AM – 12:00 PM	Temple of Justice Olympia, WA
September 10 <sup>th</sup>	TBD	TBD
November 19 <sup>th</sup>	TBD	TBD

Please contact Kelley Amburgey-Richardson with any questions at (360) 704-4031 or [Kelley.Amburgey-Richardson@courts.wa.gov](mailto:Kelley.Amburgey-Richardson@courts.wa.gov).